



Ripley Rascals Swimming Club



Safeguarding & Child Protection Policy Statement

(September 2026)

Ripley Rascals Swimming Club (hereinafter called "The Club") is Aligned to Swim England Wavepower v2.1 (May 2025)

The Club is committed to providing an environment in which all children and young people involved in our activities can enjoy swimming in a safe, positive and inclusive setting. Safeguarding is everyone's responsibility, and The Club follows the mandatory standards set out in Swim England Wavepower v2.1 (May 2025), the national safeguarding policy for children and adults at risk.

To achieve this, The Club agrees to:

1. **Adopt and implement Swim England Wavepower v2.1 (May 2025) in full**, including all safeguarding procedures, reporting requirements, safer-recruitment standards and mandatory training expectations.
2. **Recognise that all children involved in The Club**, regardless of age, gender, race, religion, sexual orientation, disability or ability, have the right to participate in swimming within a safe and supportive environment, free from harm, abuse or neglect.
3. **Ensure that all individuals working with children**, whether paid or voluntary, provide a positive, safe and enjoyable experience and understand their safeguarding responsibilities under Wavepower v2.1 (May 2025)
4. **Appoint a Club Welfare Officer** who meets the competency, training and independence requirements outlined in Wavepower v2.1 (May 2025). The Welfare Officer will lead on all safeguarding matters within the Club
5. **Ensure the Welfare Officer's name and contact details** are clearly communicated to all Members, Parents/Guardians, Coaches, Teachers and Volunteers.
6. **Ensure the Welfare Officer is accessible and available** to discuss safeguarding concerns and that all concerns are managed appropriately, confidentially and in accordance with Wavepower v2.1 (May 2025) reporting procedures.
7. **Ensure all individuals working with children** have completed the required swim England safeguarding training (renewable every three years), hold a valid DBS check where required, and follow all safeguarding practices set out in Wavepower v2.1. (May 2025)

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8. **Recruit all individuals working with children in line with** Swim England's Safer Recruitment Policy, including verification of identity, reference checks, role-appropriate vetting and mandatory safeguarding training.
9. **Ensure all individuals working with children follow the Club's Codes of Conduct**, Swim England's Code of Ethics, and good-practice guidance as outlined in *Wavepower v2.1 (May 2025)*.
10. **Provide Members and Parents/Guardians** with a safe, confidential route to raise concerns relating to a child's welfare, behaviour or safety.
11. **Ensure all safeguarding concerns**, whether relating to welfare or protection, are managed promptly and appropriately, following the reporting flowcharts and guidance in *Wavepower v2.1 (May 2025)*
12. **Ensure confidentiality is maintained** in line with *Wavepower v2.1 (May 2025)* and always in the best interests of the child.
13. **Ensure all safeguarding records** are stored securely, with restricted access, in accordance with *Wavepower v2.1 (May 2025)* data-handling requirements.

Definitions

"Child/Children" refers to any person under the age of 18.

"Parent/Guardian" refers to any individual with parental responsibility for the child.