

Code of Ethics

(September 2026)

All individuals involved in aquatic activity at **Ripley Rascals Swimming Club** (**hereinafter called “The Club”**), including Members, Coaches, Teachers, Officials, Volunteers, Parents/Guardians and Committee Members, are expected to uphold the highest standards of behaviour and integrity at all times. This Code of Ethics forms part of Swim England’s national standards and must be followed alongside **Wavepower Version 2.1 (May 2025)**, the Swim England Equality, Diversity and Inclusion Policy, and all relevant Swim England Rules and Regulations.

All individuals within Swim England aquatic disciplines will:

- **Respect the rights, dignity and worth of every person**, adult or child, treating everyone equally within the context of the sport.
- **Respect the spirit of the sport**, adhering to rules and laws in and out of the pool, and promoting friendship, fairness and respect for others.
- **Promote the positive aspects of the sport**, never condoning inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- **Accept responsibility for their own behaviour**, and encourage all Swim England Members, including parents of Junior Members, to take responsibility for their conduct.
- **Ensure all safeguarding concerns** relating to children or adults at risk are referred in accordance with **Wavepower Version 2.1 (May 2025)**.
- **Conduct themselves safely**, taking all reasonable measures to protect their own safety and the safety of others.
- **Protect and promote the reputation of the sport**, never behaving — or encouraging others to behave — in a manner that could bring the sport into disrepute.
- **Adhere to Wavepower Version 2.1 (May 2025)**, including all Codes of Conduct contained within it.
- **Adhere to Swim England’s Equality, Diversity and Inclusion Policy.**
- **Adhere to the British Swimming Anti-Doping Rules**, supporting clean sport and fair competition.
- **Adhere to Swim England Rules and Regulations.**